

CRITICAL DIMENSION OF INDIAN INVESTMENT (IIA PROJECT)

(Draft) Perception Questionnaire: Company

1. Date	
2. Name(s) of Research Investigator(s)	
3. Name of Company	
4. Name(s), Title(s) and Designation of Respondent(s) <u>(OPTIONAL)</u>	
5. When did the company start its operations?	
6. What are the main objectives of the company?	
7. What are the initiatives of the company to promote responsible business behaviour?	
8. What are the national policies/laws/regulation that you are required to adhere to regarding social, economic and environmental responsibilities?	
9. Are you aware of the National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVGs)? ¹	
10. If yes, where did you hear about them (NVGs)?	a) Through the parent company in India b) Through Indian government c) Through other Indian companies in your country d) Through media e) Other: please specify

¹ If they are not aware, then the interviewee should be in a place to explain these to the company and know to skip questions 9 and 10.

11. How does your company attempt to follow the ethos of NVGs?	
12. Does your company have a policy and strategy that defines its commitment to CSR?	
13. If yes, does [company x] have a designated team or senior person with responsibility of CSR?	
14. If yes, are the communities in your region the main beneficiary of the CSR policy? Can you provide some examples?	
15. How has your engagement with local communities been in the past?	
16. Do you have a community engagement plan?	
17. What proportion of your employees is from the surrounding local communities?	
18. Apart from employment opportunities within the company, have you found that your establishment has created other employment opportunities either through backward/forward linkages or other ancillary activities?	
19. Have you found that there has been movement of workers towards the region due to the increased employment opportunities your establishment has created?	
20. Was this land used for an alternative purpose prior to your arrival?	
21. What mechanisms were implemented to relocate those	

who were present? Was this a smooth process?	
22. From whom did the company acquire the land from?	a. Community b. Government c. Others
23. Was there any displacement of people during establishment and or expansion of the company?	
24. If yes, are you aware of whether the displaced people were properly resettled and rehabilitated? Do you know what packages they were offered?	
25. Which local government and or authority is responsible to handle such matters of displacement and resettlement?	
26. Have you created infrastructure facilities for the community? If yes, please provide details.	
27. Do you charge any fee/tax on any of the infrastructure facilities provided by company for the communities?	
28. Are women folks employed by the company?	a. Yes b. No
29. If yes, in what capacity?	
30. Do you run any special skill development or similar programme for women (non-employee) in your region?	
31. What are some of the company's initiatives to promote and foster a better and cleaner environment around its operations?	
32. Have the communities ever raised concerns regarding degradation of air, water, soil or even noise due to company operations?	a. Yes b. No
33. If yes, please elaborate	

34. Do you have any plans for further investments in the future?	
35. With all the positive initiatives the company has done and is doing, what other actions do you think need to be taken for more benefits in terms social, economic and environmental aspects towards the communities you operate?	