



Buyer Power Abuses and Labor Issues: The Case of Uber

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Digital Monopsony

- ▶ Prerequisites for monopsony power
 - ▶ (1) the buyer contributes to a substantial portion of purchases;
 - ▶ (2) barriers to entry into the buyer's market; and
 - ▶ (3) an upward-sloping supply curve
- ▶ Welfare effects of a classic monopsony
 - ▶ Lower output level and resultant deadweight loss
 - ▶ Price increases for the final product are contingent on the degree of competition in the downstream market
- ▶ Whether these conclusions hold where the monopsonist is a digital platform, such as Uber, remains an interesting question
 - ▶ Uber's ability to engage in price discrimination
 - ▶ Not necessary to reduce overall demand to depress the purchase price

Uber's Hell Program

- ▶ A program run by Uber to target drivers that also drove for a competitor
 - ▶ Not to exercise monopsony power as the main purpose
- ▶ Three components:
 - ▶ (1) the collection and combination of data
 - ▶ (2) the identification of drivers who were also driving for competitors
 - ▶ (3) targeted incentives for these drivers
- ▶ “Multi-homing” drivers would receive more offers, be given special bonuses, and be offered better prices
 - ▶ Occurs with no knowledge on the part of the drivers
- ▶ Excluded a competitor from the input market through personalized rebates, bonuses, or personalized overbuying

Uber's Hell Program

- ▶ Not many legal countermeasures that the competitor could undertake as costs could be substantial
 - ▶ (1) Pay a higher price to the existing drivers
 - ▶ (2) Introduce exclusivity clauses in the driver contract
 - ▶ (3) Recruit more drivers
- ▶ Allowed Uber to distinguish between those drivers that might multi-home from those who only driver for Uber
 - ▶ Did not have to offer the incentives to all drivers
 - ▶ Any profit required in the recoupment of the costs would also be smaller

Uber's Technological Capacity to Monopsonize

- ▶ The technical feasibility of personalized pricing has been widely debated
 - ▶ Whatever the current technical limits of pricing algorithms, some industry experts believe that personalized pricing is the future
- ▶ Uber appears more capable of offering personalized pricing
 - ▶ The Hell program indicates that Uber can identify with considerable accuracy multi-homing drivers and predict their willingness to drive
 - ▶ Could presumably obtain even more information if it was willing to release an estimated fare in advance of driver acceptance of a ride
 - ▶ That Uber drivers are compensated on a per trip basis gives Uber significant room to individualize compensation
 - ▶ Uber's pricing model is a far cry from the single equilibrium price offered by a classic monopsonist

Uber's Technological Capacity to Monopsonize

- ▶ Personalized pricing against Uber drivers is unlikely to cause a public outcry
- ▶ Nor do Uber drivers have the option to interact with Uber anonymously
- ▶ Uber can also seek additional assistance from pricing algorithms
- ▶ Likely to face fewer technical challenges compared to a digital platform attempting to price discriminate against its consumers
 - ▶ Determining a consumer's willingness to pay requires a high dimensionality of data, much of which is often incomplete
 - ▶ Much of the consumer data from third-party online sources is unlabeled, which greatly impedes supervised learning by pricing algorithms
 - ▶ Most retailers lack the appropriate technical infrastructure that is needed to gauge consumers' willingness to pay

Welfare Effects of Digital Monopsony

- ▶ The possibility of individualization fundamentally changes the welfare calculus of digital monopsony
 - ▶ The efficiency loss of price discrimination decreases as it approximates first-degree price discrimination
 - ▶ Market outcome with first-degree price discrimination mirrors that under perfect competition
 - ▶ Producer surplus is fully extracted by the price-discriminating monopsonist
 - ▶ The deadweight loss disappears as there is no restriction of output
 - ▶ A price-discriminating monopsonist need not resort to demand depression to obtain lower prices
- ▶ The closer the monopsonist approaches perfect price discrimination, the more benign are the welfare effects

Welfare Effects of Digital Monopsony

- ▶ Are consumers indifferent to digital monopsonies?
 - ▶ Consumer prices may rise if downstream competition is weak
 - ▶ May not be able to increase downstream prices without curtailing its output
 - ▶ Which may require the digital monopsonist to leave some input unused
- ▶ Most of the competitive harm from a typical exercise of buyer power has little application in the case of Uber's digital monopsony
 - ▶ Waterbed effect
 - ▶ Quality erosion, increased concentration in the supply chain, and reduced investment incentives by suppliers
 - ▶ Creation of downstream market power
 - ▶ If Uber's monopsony power is exercised for an exclusionary purpose